

ORDINANCE NO.2024-02

OF THE CITY OF PERU, NEMAHA COUNTY, NEBRASKA

AN ORDINANCE AMENDING THE COMPENSATION OF THE MAYOR AND CITY COUNCIL MEMBERS; FIXING COMPENSATION OF THE OFFICERS AND EMPLOYEES OF THE CITY OF PERU; TO PROVIDE FOR THE REPEAL OF ALL PRIOR ORDINANCES IN CONFLICT HERewith; ORDERING THE PUBLICATION OF THE ORDINANCE IN PAMPHLET FORM; AND TO PROVIDE THE EFFECTIVE DATE HEREOF.

BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF PERU, NEBRASKA;

SECTION 1. Purpose. The purpose of this ordinance is to amend the compensation of the Mayor and City Council members, and fix the compensation of the officers and employees, of the City of Peru, Nebraska, a city of the second class, to reflect fair and reasonable compensation for services provided in their respective offices in compliance with Neb. Rev. Stat. §17-108 and Neb. Rev. Stat. §17-612.

SECTION 2. City Council. The compensation of members of the City Council shall, in addition to necessary expenditures such as meals, mileage, and lodging as may from time to time be fixed by the Budget or other Resolution of the City Council, in compliance and accordance with Neb. Rev. Stat. §13-2203, be and the same hereby is, fixed at the sum of \$500.00 per Quarter for each of the members of the City Council.

SECTION 3. City Council President. The compensation of the President of the City Council shall, in addition to necessary expenditures such as meals, mileage, and lodging as may from time to time be fixed by the Budget or other Resolution of the City Council, in compliance and accordance with Neb. Rev. Stat. §13-2203, be and the same hereby is, fixed at the sum of \$650.00 per Quarter.

SECTION 4. Mayor. The compensation of the Mayor shall, in addition to necessary expenditures, such as meals, mileage, and lodging, as may from time to time be fixed by the Budget or other Resolution of the City Council, in compliance and accordance with Neb. Rev. Stat. §13-2203, be and the same hereby is, fixed at the sum of \$750.00 per Quarter.

SECTION 5. Officers and Employees of the City. The officers and employees of the City, hereafter named shall, in addition to necessary expenditures such as meals, millage, and lodging, as may from time to time be fixed by the Budget or other Resolution of the City

Council, in compliance and accordance with Neb. Rev. Stat. §13-2203, be the same hereby is fixed in accordance with the following respective wage rages, and in accordance with such rules as the City Council may by resolution establish:

<u>Position:</u>	<u>Quantity:</u>	<u>Minimum:</u>	<u>Maximum:</u>
Maintenance Superintendent (FT)	1	\$22.00	\$28.00
Maintenance Worker (FT)	2	\$19.00	\$25.00
General Laborer (PT)	1	\$15.00	\$17.00
City Clerk/Treasurer (FT)	1	\$24.00	\$29.00
Deputy City Clerk/Grant Coordinator (FT)	1	\$20.00	\$25.00
City Building Inspector (PT)	1	\$22.00	\$25.00
Administrative Assistant (PT)	1	\$15.00	\$17.00

SECTION 6. All wage ranges listed in this ordinance shall be considered hourly rates, unless otherwise specifically noted. The Mayor, at his or her discretion, may grant wage increases to any employee within the applicable minimum and maximum wage ranges outlined for each position, based on performance, tenure, or other relevant factors.

SECTION 7. Repeal of Conflicting Ordinances. Ordinance No. 2023-11 originally passed and approved on the 18th day of September, 2023 is hereby repealed.

SECTION 8. Effective Date. This Ordinance shall take effect after approval and publication as provided by law.

SECTION 9. This Ordinance shall be published in pamphlet form and take effect as provided by law.

Passed and approved this 18th day of November 2024, by the following votes.

Katy Novak	Aye: <input checked="" type="checkbox"/>	Nay: <input type="checkbox"/>	Absent: <input type="checkbox"/>	Abstain: <input type="checkbox"/>
Theresa Westfall	Aye: <input checked="" type="checkbox"/>	Nay: <input type="checkbox"/>	Absent: <input type="checkbox"/>	Abstain: <input type="checkbox"/>
Quentin Kieler	Aye: <input type="checkbox"/>	Nay: <input type="checkbox"/>	Absent: <input checked="" type="checkbox"/>	Abstain: <input type="checkbox"/>
Brent Brown	Aye: <input type="checkbox"/>	Nay: <input checked="" type="checkbox"/>	Absent: <input type="checkbox"/>	Abstain: <input type="checkbox"/>
Dave Pease (Mayor) (on tie breaker)	Aye: <input checked="" type="checkbox"/>	Nay: <input type="checkbox"/>	Absent: <input type="checkbox"/>	Abstain: <input type="checkbox"/>

SUSPEND
READINGS _____
(3/4 VOTE)

FIRST READING _____
SECOND READING _____
THIRD READING 11-18-24

Dave Pease

Dave Pease, Mayor of the City
of Peru, Nebraska

ATTEST:

Luci A. Riehl

Clerk of the City of Peru, Nebraska

(Seal)